**The Church at Carrs Lane**

**Lay Pastoral Worker**

**Person Specification**

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|  | **Essential** | **Desirable** | **Application/****Interview/****References** |
| **Education and Qualifications**Able to demonstrate a good level of general education | **✓** |  | **A** |
| Participated in higher or further education |  | **✓** | **A** |
| Undertaken training in theology or worship leading |  | **✓** | **A** |
| **Skills and Experience**Experience of working with volunteers |  | **✓** | **A** |
| Good listening skills | **✓** |  | **I/R** |
| Self-starting with ability to plan and organise own time | **✓** |  | **A/I** |
| Good at building relationships | **✓** |  | **I/R** |
| Good social media skills |  | **✓** | **A** |
| Experience of building networks with a diverse group of stakeholders |  | **✓** | **A/I** |
| Experience of working in a city centre context |  | **✓** | **A/I** |
| Good group facilitation skills |  | **✓** | **A** |
| Good organisational skills | **✓** |  |  |
| **Qualities and Attributes**Warm, friendly and welcoming | **✓** |  | **A/R** |
| Active and committed member of the Christian Church | **✓** |  | **A/I/R** |
| Experience of being part of a URC or Methodist congregation |  | **✓** | **A/I/R** |
| In sympathy with the vision of The Church at Carrs Lane to be open, inclusive and justice-seeking  | **✓** |  | **I** |
| Willing to participate in training | **✓** |  |  |
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